



SYMBIOSIS SCHOOL OF PLANNING ARCHITECTURE & DESIGN, NAGPUR

Symbiosis International (Deemed University)

Women Pakhwada

(2022-23)

25/11/2022 to 10/12/2022

The SSPAD, has organized awareness drive on 'Gender Sensitization' on 26/11/2022 and 02/12/2022 between 4.30 pm to 5.00 pm. Dr. Nandini Kulkarni, Deputy Director of Symbiosis School of Planning, Architecture and Design, Nagpur was the resource person for this drive. She highlighted about what SIU is doing towards women discrimination and the role of internal complaint committee at campus.



Both the session was conducted in SSPAD, Seminar hall. First session was conducted by the Deputy Director of SSPAD, Nandini Kulkarni on 26/11/2022 and the other session was conducted by the Dr. Purva Mange H.O.D Design on 02/12/2022. Total 62 participants were present in first session and 57 participants were present for the second session including staff.

Sr. No.	Session	Date	Participants
1	Session 1- Gender awareness workshop	26/11/2022	62
2	Session 2- Counselling session for female staff and female students of SSPAD	02/12/2022	47

The Counselling session was fruitful in terms of free talk with the female students to understand the painful issues they are going through. But no serious issues were found after discussion with the students.

Following are the general points observed through the counselling session-



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1. Girls room to have one workstation so that in certain situations the girls can work on their assignments from girls' room effectively without missing the studios.
2. The studios to be open after college hours so the hostelite girls' student can work in studios after college hours with safety in campus.

Action Taken-

With the discussion with Deputy Director of SSPAD Dr. Nandini Kulkarni both the point was discussed and resolved by providing a workstation in girls' common room and allotment of separate studio to work after college hours till 7.00 pm under the observation of security Guard.

Gender Sensitization action plan as follows-

Objective-

To promote inclusive environment, tolerance, harmony and women's empowerment among the students and staff.

Sr. No.	Action	Responsibility/Action By	Time Line
1	Provide a counselling session for students and faculty. Mentor Mentee Meetings between faculty and students.	HOD/Faculties/Principal or Director	On Continuous Process(Minimum twice in semester)
2	Encourage female faculty and students to start their startup and promote women entrepreneurship.	Innovation Cell head/Member	August 2023
3	Organizing a seminar/workshop or any other activity related to it for students to generate the gender equity sensitization through various platform.	Student Grievance cell/ Faculty event Head	Once in a year
4	Celebration of International Women's Day.	Faculty Event Head	On the occasion of Women's Day Every Year
5	Increase knowledge about IPR among the students as well as faculty.	Director	Once or Twice in a Year
6	Active participation of all the female students in sports and cultural activities.	Student Council/Faculty cultural Event Head	Continuous Process

Dr. Nandini Kulkarni
Dy. Director
SSPAD, Nagpur

